

JOSÉ R. NEGRÓN-FERNÁNDEZ, ESQ.
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EDUCATION

- May 1995 **Juris Doctor**
University of Puerto Rico, School of Law
Approved Bar on September 1995
- Admitted by the Supreme Court of the Commonwealth of Puerto Rico
 - Admitted by the United States Court of Appeals for the First Circuit
 - Admitted by the United States District Court for the District of Puerto Rico
 - Arbitrator – Certification A-0469 issued by the Bureau of Alternate Dispute Resolutions Methods of the Supreme Court of Puerto Rico
 - Neutral Evaluator – Certification E-0072 issued by the Bureau of Alternate Dispute Resolutions Methods of the Supreme Court of Puerto Rico
- May 1992 **Bachelor of Science and Business Administration**
The American University, Washington D.C.
Accounting and International Business

EXPERIENCE

- January 2017 **Marichal, Hernández, Santiago & Juarbe, LLC**, Guaynabo, PR
Present *Member*
Arbitrator and Neutral Evaluator; General Civil Litigation and Appellate Practice; Employment Law cases.
- January 2015 **Marichal, Hernández, Santiago & Juarbe, LLC**, Guaynabo, PR
January 2017 *Of-Counsel*
Arbitrator and Neutral Evaluator; General Civil Litigation and Appellate Practice; Employment Law cases.
- January 2013 **Department of Corrections and Rehabilitation of Puerto Rico**
January 2015 *Secretary*
Management of the Correctional Institutions of the Commonwealth of Puerto Rico, including a \$454 million budget, 7,650 employees, medical and educational services, Federal and Local proposals, among other duties and responsibilities. Member of the Secretary's Council of the Governor.

January 2011 **Court of First Instance, Commonwealth of Puerto Rico**
Dec. 2012 *Superior Court Judge*
Chief Judge of the Arecibo Judicial Region
Member of the Advisory Council of the Chief Justice
Administrative matters of the Judicial Region
Drug Court (January 2011 – December 2012)
Civil Courtroom (February 2011 – December 2012)

August 2009 **Court of First Instance, Commonwealth of Puerto Rico**
January 2011 *Superior Court Judge*
San Juan Judicial Region
Civil Courtroom (August 2009 – January 2011)
Specialized Courtroom –Injunctions- (April – June 2010)

July 2007 **Court of First Instance, Commonwealth of Puerto Rico**
August 2009 *Superior Court Judge*
Fajardo Judicial Region
Civil Courtroom (September 2007 – August 2009)
Drug Court (January 2009 – August 2009)

May 2006 **Negrón-Fernández Law Offices, San Juan, P.R.**
July 2007 *Owner*
General Civil Litigation, focusing in Employment Law cases in Local and Federal Courts, arbitration, including unjustified dismissal, discrimination, sexual harassment and salary related cases.

July 2004 **Fiddler, González & Rodríguez, LLP, Hato Rey, P.R.**
May 2006 *Member*
Litigation in Employment Law cases in Local and Federal Courts, arbitration and appearances in the National Labor Relations Board, including unjustified dismissal, discrimination, sexual harassment and salary related cases.

Dec. 2001 **Juvenile Institutions Administration of Puerto Rico**
June 2004 *Administrator*
Management of the Juvenile Institutions Administration system, including an \$82 million budget, one thousand juveniles, over two thousand employees, medical and educational services, Federal and Local proposals, among other duties and responsibilities.

- Jan. 2001 **Governor's Office, La Fortaleza**, San Juan, P.R.
 Dec. 2001 *Advisor to the Governor of Puerto Rico, Hon. Sila M. Calderón*
National Security Advisor
 Advice the Governor in National Security matters, including monitoring achievements of the goals set for the different Departments and Agencies, such as, Justice, Corrections and Police Departments.
- Nov. 1996 **Fiddler, González and Rodríguez, PSC**, Hato Rey, P.R.
 Jan. 2001 *Senior Associate*
 Litigation in Employment Law cases in Local and Federal Courts, arbitration and appearances in the National Labor Relations Board, including unjustified dismissal, discrimination, sexual harassment and salary related cases.
- Nov. 1995 **Supreme Court of the Commonwealth of Puerto Rico**, San Juan, PR
 Nov. 1996 *Law Clerk of Justice Antonio S. Negrón García*
- Aug. 1994 **United States District Court for the District of Puerto Rico**, Hato Rey, PR
 Dec. 1994 *Student Law Clerk for Chief District Judge Carmen Consuelo Vargas de Cerezo*
- June 1994 **Fiddler, González and Rodríguez, PSC**, Hato Rey, P.R.
 July 1994 *Summer Associate*
 Legal Research for Attorneys in Litigation Division
- June 1993 **Fiddler, González and Rodríguez, PSC**, Hato Rey, P.R.
 July 1993 *Summer Associate*
 Legal Research for Attorneys in Tax Division

AWARDS AND ACTIVITIES

- Member of the Secretaries' Council of the Governor of Puerto Rico (January 2013 – January 2015)
- Member of the Executive Board of the Puerto Rico and US Virgin Islands High Intensity Drug Trafficking Areas (January 2013 – January 2015)
- Member of the Association of State Correctional Administrators (January 2013 – January 2015)
- Guest Speaker, *Medical Malpractice Cases*, Judicial Academy of the Judicial Branch of Puerto Rico (November 30, 2012)
- Evaluated as *Exceptionally Good Qualified* by the Committee of Judicial Performance Evaluation of the Supreme Court of Puerto Rico (June 10, 2011)
- Guest Speaker, *Culture, Language and Tradition: Resolving Disputes in the Insular Areas* Panel, presented by the Department of the Interior's Office of Insular Affairs, San Francisco, CA (May 18-19, 2011)
- Guest Speaker, *Mediation Panel*, Judicial Academy of the Judicial Branch of Puerto Rico (May 5, 2011)

- Member of the Advisory Council of the Chief Justice of the Supreme Court of Puerto Rico (January 2011 – December 2012)
- Guest Speaker, *Rules of Civil Procedure Seminar*, Judicial Academy of the Judicial Branch of Puerto Rico (December 3, 2010)
- Guest Speaker through videoconference to Judges and Magistrates of El Salvador, *Presiding a Civil Courtroom* (April 16, 2010)
- Member of the Council of Juvenile Correctional Administrators (2002-2004)
- Member of the Governor's Advisory Group on Juvenile Delinquency (2001-2004)
- Guest speaker for the Association of Inspector Generals of the United States in the Fall conference held in the U.N. Headquarters, New York, '*Emerging Models of Inspection and Oversight*' panel (2003)
- Member of the Committee of Young Lawyers of the Puerto Rico Bar (1998-1999)
- Collaborating Editor for the Law Review of the University of Puerto Rico, School of Law (1994-1995)
- President of Class 1995, University of Puerto Rico, School of Law (1994)

SEMINARS AND TRAININGS

- *Winter Business Meetings*, Association of State Correctional Administrators, Tampa, FL, (January 30 – February 2, 2014)
- *Toll Fellows Program Alumni*, The Council of State Governments, Lexington, KY (August 16-21, 2013)
- *Traffic Violation Cases Seminar*, San Juan, PR (August 31 and September 7, 2012)
- *18th Annual Training Conference – "Drug Court"*, Nashville, Tennessee (May 30 – June 2, 2012)
- *Issues of Evidence in Domestic Violence Cases*, San Juan, PR (April 8, 2011)
- *General Concepts of Domestic Violence Cases*, San Juan, PR (January 1, 2011)
- *Ethics, Fairness and Security in your Courtroom and Community*, The National Judicial College, Reno, Nevada, (September 27 – 30, 2010)
- *Train the Trainer regarding New Rules of Civil Procedure*, San Juan, PR (January 28-29, 2010)
- *New Rules of Evidence*, San Juan, PR (October 30, 2009)
- *15th Annual Training Conference – "Drug Court"*, Anaheim, California (June 10-13, 2009)
- *Therapeutic Justice and Ethics*, San Juan, PR (January 23, 2009)
- *General Introduction to Drug Court*, San Juan, PR (May 7, 2008)

LANGUAGES

Fully bilingual: English and Spanish

REFERENCES AVAILABLE UPON REQUEST